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Yenching
Corr's.
Wilson, Earl O. 1944-45

0253

45-70. 7th St.
Claremont, N.Y.
Jan 1st, 1944.

My dear Minnie & Chas.
In good Chinese
fashion I'm trying
to pay my debts and
clear my desk before
1944 is out of
the door.

I can't tell you
how grateful I am
to both of you for
seeing to good W
Sherman in New York.

He arrived safely
Christmas morning.
The train due at 10:14
was almost an
hour, the in section!!

It was magic, you
performed it & I think
I've been in love & I
felt it worked out
happily as I had no
space for us to live
until Dec. 15, when by
chance I found a friend
going on a holiday for
a few months - I
traced in Dec 20 and
by Dec. 25, had seen
them through the
town and in the me.

to look like home -
There is a very small
with the little garden
and we are having
for sunshine the time
in the rainy season.

It was so good to you
back to help them so
much with your time
and attention - and the
time was just right.
Thank you back so
much - I'm rather tired
at present and I'm
but ever so grateful to
have you again and

As the good friends
who are sending us
their love & affection

Now of course
we are all hoping
the others may
all come home
soon

There joins me
in seasonal greetings
and I hope we

can serve you
in some way

Sincerely,
- to Wilson

January 12, 1944

Mr. E. O. Wilson
457 West 7th Street
Claremont, California

Dear Mr. Wilson:

Your letter of the 28th came to hand along with invoices for expenses while in New York and enroute. This amounts to \$103.12 and we are enclosing check herewith.

It surely must feel good to be back with Mrs. Wilson after the trials of the past two years. I hope also that you will follow through with the recommendations made by the Medical Department.

With the best of the season's wishes to you and Mrs. Wilson,
I am

Very sincerely yours,

C. A. EVANS

CAE/B
ENC.

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JAN 13 1944
JOINT OFFICE

0258

February 2, 1944

Mrs. E. O. Wilson
457 West 7th Street
Claremont, California.

Dear Flo:

It was a source of great satisfaction to receive your letter and to know that Sherm arrived safely Christmas day only a little late of regular schedule. Some others who are headed for the west coast are still here waiting for transportation; for example, E. K. Smith is not leaving until February 5 which gives some indication of the difficulty of getting space on the trains west of Chicago.

We hope that Sherm is making steady progress, and also that you are getting good word from your three boys in the service.

Lillian Porter sent me a copy of a radiogram sent by Grace Boynton from Cheng-tu on January 8, relaying some information received from Lucius. The message read as follows:

"WORD FROM LUCIUS OCTOBER 24th RECEIVED YESTERDAY. HAS FIVE LEFT-OVER SOUTH COMPOUND ROOM-MATES PLUS HUMMEL. LIFE TOGETHER ENJOYABLE. USING COT FOR OUTDOOR SLEEPING. CLASS WORK SATISFACTORY; MENCIUS 'MEAN' CHINESE LITERARY STYLE. LARGE ATTENDANCE FOR PHILOSOPHY LECTURES. FIVE HOURS DAILY KITCHEN LABORS STILL. HEALTH SUPERFINE. COMRADES WELL ACTIVE. TRANSMIT NEWS TO THEIR FAMILIES....."

It is reassuring to know that Lucius is still in superfine health.

An article written by Margaret Speer has just appeared in the February number of "The Woman's Press", published by the National Board of the Y.W.C.A. The title of the article is "Thanksgiving on the Gripsholm." It happens that the same magazine published in its December issue an article by Grace Boynton which we had given them several months previous. It came out just as the repatriates were stepping off the Gripsholm. It was very appropriate indeed. We have had Grace's article reproduced to go out with the current number of the "Yenching News", and no doubt you will see it in this form.

With very best wishes to you all

Sincerely yours,

Charles H. Court

CHC
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457 W. 7th St., Claremont, Calif.
Feb. 22, 1944.

Dear Mr. Evans:

I should like your advice on the matter of income tax.

Mrs. Wilson says that you told her that no returns would be necessary as the income was earned outside of the U.S. I am wondering if the situation is changed at all by my return to this country. Of course I have been here only 1 month in 1943. I have done nothing about it & hope that no action is necessary.

Has any return been made of the Chinese National Currency from the State Dept.? I think I handed you a receipt for \$2000 C.R.B. - I would be interested in the report on that and also the funds that I advanced to our Yenching community funds for the sale of furniture etc. I suppose these records will be ready in due course?

We are having a long spell of rainy cold weather just now - it actually snowed yesterday in Los Angeles - the first time in 13 yrs! On the whole though the weather has been fine - many weeks of sunshine, with cold nights. Quite different from New York!

My best regards to Chas. Corbett -

Sincerely,

E. O. Wilson.

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RESISTANCE
OFFICE
APR 28 1944

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COPY

Las Encinas Sanitarium
Pasadena, California

Re: Prof. E. O. Wilson

April 17, 1944

file

Dr. J. G. Vaughan
Yenching University
150 Fifth Avenue
New York 11, New York

Dear Doctor Vaughan:

Dr. E. O. Wilson has been under my professional care since his last return from the orient and I have had opportunity to observe him during that time. Doctor Wilson is in a serious condition. He is suffering from chronic Parkinsonism and is not capable of taking a position and caring for himself. He requires a great deal of medical care, including psychotherapy and I have recently persuaded him to interest himself in some activity at Cal-Tech, but this is in no sense an economic venture, but solely a means of treatment and therapeutic occupation. In other words I am trying to build up his morale, but basically the condition remains the same and his disability is definite. He is not self supporting and I think that he would be very much benefitted if he could know his status with the Board. I shall be very glad to supply you with any additional information such as is deemed necessary before making a decision in his behalf. I urgently recommend prompt action in his behalf.

Very truly yours,

(signed) C. W. Thompson

CWT-esb

0263

April 28, 1944

Dr. Hamilton Anderson
2601 Adeline Drive
Burlingame, California

Dear Dr. Anderson,

I am now working for Mr. Evans in the office of China Colleges and we would like very much to have your help on one of our problems.

Here is a copy of a letter written by Dr. Thompson to Dr. Vaughan painting a very black picture of E. O. Wilson's health. The facts are not new but when they are all put down in one letter they seem appalling. Recently Mrs. Wilson has written that she is not satisfied with the help given her husband by Dr. Thompson and she would like to change doctors. No doubt professionally he is fine but he does not seem to be able to give Mr. Wilson the right kind of encouragement. After he talks with Dr. Thompson Mr. Wilson comes home feeling more depressed than before.

Since you already know a great deal about Mr. Wilson's case we wonder if you could recommend some other doctor to whom he could go for advice. We shall be very grateful to you for any advice you can give us.

At present Mr. Wilson is working on some research problems at Cal. Tech. It is probably too early for us to know how well that experiment is working out as he only began working on the 10th of this month. S. D. Wilson is also there and will do everything possible to make the experiment a success.

How are you and your family? I hope that you are all fine. I hear that you are teaching in California. Is Dr. Whitacre also in California? If you see him please give him my greetings. Ruth Stahl writes that she is much better now that she is home. Being in America again is good for us all I am sure.

Very sincerely yours,

Mary Cookingham

MC

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MAY 23 1944
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0265

UNIVERSITY OF CALIFORNIA

UNIVERSITY HOSPITAL
THE MEDICAL CENTER
SAN FRANCISCO, CALIFORNIA

May 4, 1944

Miss Mary Cookingham
Associated Boards for Christian Colleges in China
150 Fifth Avenue
New York, New York

Dear Miss Cunningham:

It was very nice hearing from you but I am extremely sorry to know that Dr. E. O. Wilson is not improving. Actually, I feared that he might not recover but I tried throughout our period of isolation to encourage him as much as possible.

I feel that his present physician has made the correct diagnosis and the proper approach to therapy. The outlook is gloomy and if the Wilson family wants a consultation with another physician in Southern California, I would suggest Dr. Myron Prinzmetal, 1136 West Sixth Street, Los Angeles, who may offer some advice as to the use of new drugs and general care. It is unwise, I believe, to change physicians in a chronic illness of this sort but consultations might be helpful from time to time.

I started to work the first of February and have been busy with a class of medical students since March 6th. It is a real job catching up with the parade.

Dr. Whitacre visited us some time ago and is now trying to decide whether he will go to New Orleans or Memphis. He has had offers elsewhere but is inclined to favor these two places.

Dr. Loucks is still in New York City, as you probably know, and his wife is working at Johns Hopkins. I had a long newsy letter from him recently.

I am very glad that Ruth Stahl is better. Please remember me to her, to Mary Speer and Augusta Wagner.

The family is fine. We will be glad to see any of the Yenching people anytime you come this way. Incidentally, I had a letter from Mr. Chin, Y.C. who received his Master's Degree in Biology at Yenching. He is now working in Chengtu and wants to rejoin our laboratory here. Is there any possibility of obtaining passage to this country and maintenance here while he works for his doctor of philosophy degree?

Thanks for the news from Wei Hsien. My heart aches for the people

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left behind. Any other news you get from any of our friends
in North China will be very gratefully received.

Cordially yours,

Hamilton

Hamilton H. Anderson, M.D.
Chairman, Division of Pharmacology

HHA:MP

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MAY 28 1944
JOINT OFFICE

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May 12, 1944

Dr. Hamilton H. Anderson
University of California
San Francisco, California

Dear Dr. Anderson,

Thank you so much for your letter of May 4. Mr. Evans is passing on to Dr. Vaughan the name of Dr. Prinzetal and we hope that consultations may be arranged which will give Dr. E. O. Wilson the benefit of such new drugs as are available.

Dr. S. D. Wilson wrote on May 3 that he felt encouraged about E. O. He shows interest in the work and seems to be in a hopeful, happy frame of mind regarding it.

The Associated Boards for Christian Colleges in China has a small Scholarship Fund but no funds for travel. If Mr. Chin can get his passage money he might apply for a scholarship from the Associated Boards. A large sum of money must be required to cover the uncertainties as well as the actual cost of travel these days.

Thank you again for your advice.

Very sincerely yours,

MC

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MAY 23 1944
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file

The following paragraphs are from a letter from Dr. Hamilton Anderson, formerly of the Peking Union Medical College, dated May 4, 1944. Dr. Anderson is now Chairman of the Division of Pharmacology at the University of California in San Francisco.

"It was very nice hearing from you but I am extremely sorry to know that Dr. E. O. Wilson is not improving. Actually, I feared that he might not recover but I tried throughout our period of isolation to encourage him as much as possible.

"I feel that his present physician has made the correct diagnosis and the proper approach to therapy. The outlook is gloomy and if the Wilson family wants a consultation with another physician in Southern California, I would suggest Dr. Myron Prinzmetal, 1136 West Sixth Street, Los Angeles, who may offer some advice as to the use of new drugs and general care. It is unwise, I believe, to change physicians in a chronic illness of this sort but consultations might be helpful from time to time."

Evans:

I question the wisdom of calling in Dr. Prinzmetal who is strictly an internist & not a hematologist or Psychiatrist in which field Wilson's case strictly belongs. I believe Dr. Encinas San. of which Dr. Thompson ^{Med. Dir.} is a good substitute & Dr. Thompson is a well noted specialist in his field. He is 67 yrs old & has had long experience in his specialty.

5/16/44

Thompson

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0272

45-7 20 7th St.
Claremont, Calif.
June 1st. 1964.

My dear Mr Evans,
Mr Wilson has asked
me to answer your letter
of April 25 - he has no
energy for anything but
his work at present and
finds it increasingly difficult
to write. The hope of the

New York doctors that
the disease would be
arrested or improved
has proved false. His
right arm and leg
are not expected now.

As you know he is
at Cal Tech a few days each
week - making reports in
the Chem. Dept. - The Stanley

The man says he is doing
a wonderful job - and
I'm sure my husband
is happy to be useful again -
I am hoping he can
"carry on" but as he
can scarcely walk and
finds difficulty in writing
me hardly know how
long he can go on. At
present he spends the
week ends in bed and
retires each night
immediately to bed,
hoping to gain strength
and courage for another
day's work -

I'm sorry to make such
a dismal report but
I'm concerned about
his lack of energy -

Thank you so much
for your letter and
continued interest in
our problems -

Sincerely,
(M.E.C.) W.G. Wilson

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June 9, 1944

Mrs. E. O. Wilson
457 West 7th Street
Claremont, California

Dear Mrs. Wilson:

I am indeed grateful for your letter of June 1st. I had hoped that with something to occupy the mind there would be a betterment of the physical condition. Note that I say "hoped," as in my thinking that has been the basis of our optimism here. I have often wondered if I were called upon to be in a similar position as Mr. Wilson if I could be as patient or even as understanding as he is. My guess is that I would make an awful mess of it. With this in mind I have a keener appreciation of what you are facing and you have even a deeper sense of sympathy than I can convey in words.

I trust for the time being that Mr. Wilson can retain his position and that light will come out of some of the present discouragements. It is my earnest conviction that nature heals our troubles by a miraculous means and it is my earnest wish that there will come to you the divine power so needed now.

With added thanks to you, I am

Most sincerely yours,

C. A. EVANS

CAE/B

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June 21, 1944

Mr. E. O. Wilson
257 West 7th Street
Claremont, California

Dear Mr. Wilson:

You will recall that you left with us receipts covering \$2,200 CRB which was turned over to the Swiss Representative on board the Teia Maru.

We have received a reimbursement from the Treasurer of the United States and herewith enclose check for \$26.43 in payment for this claim.

With sincerest best wishes, I am

Cordially yours,

C. A. EVANS

CAE/B
ENC.

0278

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JUN 22 1944
JOINT OFFICE

Copy for Mr. Evans

YENCHING UNIVERSITY
150 Fifth Avenue
New York 11, N. Y.

June 23, 1944

Dear Dr. Galt and Ran,

Yesterday Stanley and Mary Cookingham and Mr. Evans had a long talk about Yenching's responsibility toward the E. O. Wilsons and today Mary and Stanley and I have been going over the matter again. We would like to report our findings to you for your consideration and then, if we all agree, the recommendation can go to the Trustees. The question has been raised whether final action should be taken without consultation with any of the Chinese members of the faculty. In normal times of course the university Executive Committee would act on such a matter as this, but there is no Chinese member of the faculty in this country who is an experienced university administrative officer. To send our recommendation to Chengtu for Y. P. Mei's consideration has the two disadvantages of causing a long delay and of putting Y. P. in the difficult position of having to approve or disapprove of an action which he has not been able to discuss with the rest of us and about which he has never been consulted in any of its previous stages. Much as I regret taking action on this without Chinese advice, I see no satisfactory alternative.

Before we come to the actual recommendation, there are two points which have an important bearing and which should be kept in mind.

1. The financial arrangements which have already been made for the Wilsons in the period since E. O.'s return to China in the fall of 1941 have been generous in the extreme. One might almost call them irregular, except that the irregularities developed from the impossibility of communication between Peking and New York after the fall of 1941 and through certain misunderstandings caused by E. O.'s physical condition. From October 1941 to December 1943 full furlough salary and rent for a family (a total of \$230 a month on which no income tax needed to be paid) was paid to Mrs. Wilson. At the same time E. O. was drawing some funds for expenses in Peking so that he received for that period US\$626.74 in excess of his normal furlough salary. Moreover, for at least one college year of this period Mrs. Wilson was working and receiving free board and lodging. In addition, exceptionally large medical and dental bills have been paid for the Wilson Family. At the time of the return of the Gripsholm the University paid the full expenses for E. O.'s stay in New York for several weeks - something which was not done in the case of any other returning member of the faculty. At that time he also had an advance of \$300 which does not seem to have been accounted for and which should therefore be added to the \$626.74 mentioned above. Moreover, on April 10, 1944, E. O. began working at the California Institute of Technology and has received a salary both from the Institute and from Yenching for the period from April 10 to May 31.

2. In taking up this matter of financial adjustments for a member of the faculty who is incapacitated we naturally ask what precedents there are. The little gray booklet of faculty information has a section on prolonged illness which provides a sliding scale of payments to be made in case of disability or death while in university service. This scale ranges from one month's salary, in the case of a person who has been in university service for one year, to six months salary, in the case of a person who has been with the university for ten years or more. However it is specifically stated that these payments shall not be applicable to members of the university's annuity plan. The Wilsons are members of the annuity plan.

0280

June 23, 1944

We have tried to think what individual precedents there have been. We can think of no Westerners who have become disabled in university service. In the cases of Chinese who have become seriously ill we cannot remember any case in which the university has done more than to pay full salary for one year. Wang Chieh-yi had tuberculosis and the university took care of her for the remainder of the academic year in which she became ill. In her case recovery came after a few additional months rest. In the case of Dr. Chen Tsai-hsin, after paying full salary for a year the university continued for several years to pay one-fourth salary while Dr. Chen continued to render a small amount of nominal service to the university. When Mr. Ti, the registrar, died the university gave his widow the accumulated annuity payments in U.S. dollars which amounted to a considerable sum. Our memory of these cases may not be entirely accurate, but at least there is no precedent for continuing the salary of a disabled member of the faculty for a long period or for paying salary to a widow after her husband's death.

E. O. Wilson is at present holding a position with the California Institute of Technology but reports indicate that his physical condition is deteriorating rapidly and that he may feel he has to give up this work at almost any time. After full consideration but with some misgivings we are recommending the following treatment:

1. From June 1 for as long a period as Mr. Wilson is receiving salary from any other institution Yenching will cease to pay salary and rent allowance.

2. Whenever Mr. Wilson becomes unable to hold a regular position the university will begin to pay a retirement allowance of \$1800 a year including the payments from his Sun Life Assurance policy. (The figure of \$1800 has been put down since it is the maximum retirement allowance provided by Mission Boards. Some of us feel a lower figure would be better.) If Mr. Wilson should have to give up a regular position but could continue with part-time work the Trustees will determine what portion of the retirement allowance will be paid. This will continue for his lifetime only. During this period the Wilsons will be entitled to any receipts from their investments and to any money that Mrs. Wilson might earn from any sort of position.

3. As from June 1, 1944 the university will no longer be responsible for any medical and dental bills for the family except for the cost of a general physical examination which we understand Mr. Wilson has not had since his return to this country. (He had a preliminary examination by Dr. Vaughn and has been examined by specialists, but has not yet had his general examination.)

4. The balance of the educational fund for the Wilson boys amounting to \$3,129.68, as of June, 1945, will be paid. Further details of the Wilsons' financial outlook about which you may wish information are to the best of our knowledge as follows:

They own a house at Peitaiho and have considerable household furniture in Peking.

They have investments yielding from \$250 to \$300 per year.

Mr. Wilson carries some life insurance; we are not sure how much.

The three boys carry life insurance amounting to \$10,000 each.

A letter from the Sun Life Assurance Company dated January 4, 1944 states that the annuity due to be paid to E. O. Wilson beginning July 1, 1943 is \$325.08 per annum or \$27.09 per month. This amount will increase slowly until whatever time he begins to draw his retirement allowance. After Mr. Wilson's death annuity payments

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Dr. Galt and Dr. Sailer

-3-

June 25, 1944

would be continued to Mrs. Wilson only if the amount originally paid by the Wilsons and the university plus interest had not been exhausted and only until this amount should be completely expended.

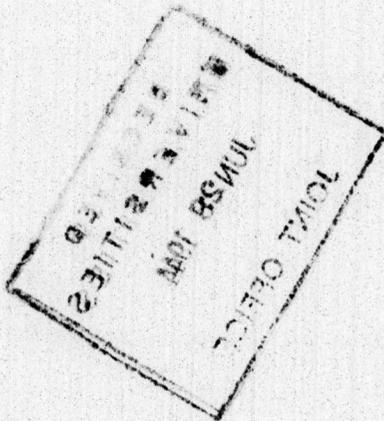
We do not feel satisfied with this recommendation but we cannot find any more satisfactory solution to this perplexing problem. Please let Mary Cookingham know as soon as possible whether you approve of this plan or what changes you would suggest.

Sincerely yours,

Margaret Bailey Speer

Copies to:

Miss Cookingham
Dr. S. D. Wilson
Mr. Evans
Mr. Corbett



0282

COPY

August 3, 1944

Mrs. E. O. Wilson
491 E. Del Mar
Pasadena, California

Dear Mrs. Wilson:

Mr. Corbett has turned over to me your letter of August 2nd regarding Mr. Wilson.

We are very sorry indeed to learn of the developments and also of your deep concern regarding the financial situation. I sympathize with you in this respect, both regarding the developments and in the delay which has accompanied reaching a decision on the future financial arrangements. One reason for this procrastination has been the total inability to secure action from the combined committees of the Managers and the Trustees. The Managers' Committee is scattered and all actions must be done by correspondence. Since the middle of June the Trustees have started on summer vacations and in an effort to get a meeting ten days ago, I was fortunate enough to get two. Naturally those two would not take any action involving a question of this nature. I think, after a great deal of study, the Committee from the Managers will arrive at a figure somewhere between \$1300 and \$1500 per year. The Presbyterian Mission Board pension in a similar situation would be \$1,417.50. The American Board would pay a maximum of \$1,500, but with deductions from this amount for any earnings. The Methodist Board would be less than either one of the foregoing, but in the same neighborhood. This arrangement would be without responsibility for medical or dental bills with the exception of the cost of a general physical examination, which, we understand, Mr. Wilson has not had since his return to America.

The exact understanding by all the members of the Committee is not in hand as yet, but when it is a resolution will be prepared and members of the Managers' Committee will meet with the Trustees and take definite action. In any event, it is the thought of everyone concerned that the maximum amount be voted by the University as represented by the cooperating Mission Boards.

I am writing this letter to give you some idea of the way the matter is working so that you may plan accordingly. Meanwhile, we are looking up Dr. A. V. Gerty. However, the Medical Office here is short-handed during vacation time and will follow through as soon as possible. We will let you know the outcome and the recommendations.

In behalf of all of us here, I wish you to know how deeply we feel for the position in which you are placed. It is no easy task. We sincerely trust that you will have guidance and strength to carry on.

Most sincerely yours,

CAE/B

C. A. EVANS

0283

491 E. Del Mar
Pasadena, Calif.
August 4, 1944

My dear Stanley:

Sherm has been in bed for a week now, the constant pain in his legs makes it impossible to rest or sleep - The disease has reached the back and abdominal muscles which makes for more trouble. Of course he can't do his work and I suppose we shall have to start over with complete rest for the present. I should have called you before this but I have been under the weather a bit myself, I am alright now but I think Sherm feels more miserable than he did a week ago - I think he is suffering the disappointment and let-down of failure to do the job - the sooner the break is made now the better for him; we will appreciate your help in this matter.

If you will please collect the following items: sliderule, dictionary, loose leaf note book, pen and pencil and a chair pad, and leave them with Dr. Corey's sec. Miss Rook? Thank you so much.

Sincerely,

Joe Wilson

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SEP 9 1944
JOINT OFFICE

0285

491 E. Del Mar St.
Pasadena, Calif.
August 3, 1944

My dear Mr. Evans:

I have only seen Dr. Stanley Wilson briefly since he came back from New York, but I think he gave you a report on Mr. Wilson's health at that time? I came out in June to save him from walking and help in anyway I could. He has been growing steadily worse and is in bed with constant pain now. The disease has progressed into right side, affecting his writing and also his speech, but the pain of course gives me most concern. The doctors seem to be quite helpless to help him, he takes aspirin every four hours and the maximum dose of sedative at night. The present plan is to find some quiet place for him to rest, not so easy in this congested area. We may go to a friend's cabin in the mts. for a week or so and then back to Claremont, hoping to reg in some of the strength lost in the strain of the work at Tech.

When Dr. Galt and Stanley spoke to me of plans for Mr. Wilson's care, I spoke of making the annuity a joint policy, Dr. Galt said this should be done now. I wonder if you will do this for us and let me know at your convenience? We are very grateful to you for all you have done for us and your continued interest in our welfare.

I hope you have escaped the heat wave we read about in the east- we have had a comfortable summer so far but as you probably know Sept. is our hottest month. Please remember to my Yen-friends,

Sincerely,

St. G. Wilson

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AUG 22 1944
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AUG 14 1944
JOINT OFFICE
RP

August 18, 1944

Mrs. E. O. Wilson
491 E. Del Mar Street
Pasadena, California

Dear Mrs. Wilson:

I am very grateful for your letter of August 3rd giving us a further idea of Mr. Wilson's condition.

We have tried every way possible to get a definite decision regarding annuity arrangements. The trustees have been away and members of the Committee are scattered. However, I will take the matter up again next Monday when some of the people get back to the office and we will see what can be done toward expediting the matter. Certainly we wish to help in every way possible and as quickly as possible. We will let you know promptly further developments.

Thanks for your good wishes but we certainly have had the heat with us and there has been no escape. Even now after two hours of continual thunder and lightning like a bombardment there is little change in the atmosphere.

Most sincerely yours,

CAE:EW.

C. A. EVANS

0288

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AUG 22 1944
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0289

C O P Y

August 22, 1944

Mrs. E. O. Wilson
1118 Amherst Avenue
Claremont, California

Dear Mrs. Wilson:

I am in the office for today and have had further opportunity to discuss your letter of August 3rd alluding to the pressing condition growing out of Mr. Wilson's health.

First of all, may I say that we have had a report on Dr. A. Vincent Gerty and if you feel it advisable to have a consultation, I am authorized to say that the University will stand this expense. We are also approving a bill for \$3.00 from Dr. E. W. Cartwright which is being paid direct to him.

Regarding the proposed annuity plan, we have gathered together all of the data available in our office and such material as we are able to obtain from cooperating mission boards. As a result, it seems in order to inform you of the plan which is to be submitted to the Yenching Trustees or finance Committee at the earliest possible date. Briefly, it is as follows:

The University will pay \$1500.00 per year on the basis of Mr. Wilson's services to Yenching. The University would take no further responsibility for medical attention and the \$1500.00 includes the relatively limited income received from the Sun Life Assurance policy. As this is a special arrangement we could not under the circumstances include a continuing annuity to you personally in the event of the death of Mr. Wilson. If, however, Mr. Wilson should live until you were beyond the normal retirement age, quite likely the University would be willing to make some nominal adjustment but there is no definite arrangement now. The Committee and officers of the Trustees are of a single mind that any dual arrangement made now would greatly lessen the annual pension which would be granted during Mr. Wilson's life. May I say that, insofar as I am able to determine, this is fully \$250.00 better than cooperating missions would grant under similar circumstances. In one case a credit on the annuity is demanded for any earnings made by the annuitant. Our plan permits you to keep all such without reporting.

We are ready to submit this to the Trustees of the University and to the Committee. I trust that it meets with your approval. In the actual cash adjustment to be made otherwise, your Educational Allowance (including payments for Alan through June, 1945) amounted to \$3125.00, July 1st, 1944, with other computations in interest to be added which will slightly increase the total. Of course the salary payments made from April 10 to May 30 will be deducted from this amount. I believe we can make the payments on the Educational account early in September.

Very sincerely yours,

CAE:EW.

C. A. EVANS

0290

August 31, 1941

file

MEMORANDUM ON FINANCIAL ADJUSTMENT FOR DR. E.O. WILSON

Dr. Wilson joined the faculty of Yenching University in 1921 as professor of Chemistry. His special field was industrial and applied chemistry and under his direction the department built up strong courses in leather tanning and ceramics. He is an excellent teacher and the students who have done research under his supervision have been enthusiastic about him. His professional colleagues like and respect him. His full energies were devoted to his teaching and research and he took almost no part in other aspects of university life.

The Wilsons' second son Eric developed tuberculosis when he was in high school and after his recovery found it very difficult both psychologically and scholastically to fit into school again. Because of this difficult adjustment Mrs. Wilson brought Eric to this country several months before the Wilsons' regular furlough in 1940. Dr. Wilson was very ill with pneumonia soon after Mrs. Wilson's departure and during the whole of his subsequent furlough seemed to be far from well. Although the doctors discovered at this time that he was suffering from Parkinson's Disease they allowed him to return to China in 1941. Because of the political situation in North China the State Department would not allow Mrs. Wilson to return to Yenching with her husband. When Dr. Wilson first reached Peking in October 1941 he seemed abnormally quiet and retiring. After the outbreak of war the symptoms of his disease became much more marked and by the time of his repatriation on the Gripsholm in December 1943 his left hand was practically useless and he was beginning to have a tremor in the right hand as well. His whole personality was affected by the disease, his usual shyness having deepened into a horror of meeting new people and coping with new situations. Doctors say that there is no way of knowing how fast the disease will progress but that patients suffering from Parkinson's Disease frequently live to old age with increasingly crippled bodies but with clear minds. Dr. Vaughn urged that Dr. Wilson should make every effort to keep a regular job so that his mind might be active and occupied. Through the help of Dr. Stanley D. Wilson Dr. E.O. Wilson secured a position doing research work on government projects

0291

at the California Institute of Technology in Pasadena and was working there from April 10 until July 31 at a salary of \$300 a month. Dr. Stanley Wilson felt that this position was ideal for Dr. E.O. Wilson and that if he should have to give it up there would be very little likelihood of his finding any other opening so congenial and so well adapted to his particular circumstances. Unfortunately, however, Dr. Wilson's condition apparently became suddenly worse at the end of July and Mrs. Wilson wrote that ~~th~~ he had had to give up his work in the laboratory and was in great pain.

The Wilsons have three sons all in military service, all unmarried. Mrs. Wilson is a talented singer and used to sing in church choirs and give concerts and vocal lessons, but she feels that she has not been able to keep up her music sufficiently to compete with younger musicians. At present she is giving her full time to caring for Dr. Wilson.

In considering what financial arrangements the Trustees should make for the Wilsons several points should be kept in mind:

1. The Wilsons have never felt completely satisfied with their financial treatment. Unlike many foreign members of the staff who accepted a missionary scale of values, Mrs. Wilson constantly felt pinched and hampered by a lack of funds and constantly made unhappy comparisons. She felt that missionary salaries were higher than the salaries paid by the university to Westerners on the university budget and seized in any facts which bore out this contention, ignoring those which disproved it and forgetting the obligations which missionaries have to do deputation work on furlough, etc. Mrs. Wilson was never satisfied with the change in university policy in 1930 when one salary scale for Chinese and Westerners was adopted. University financial officers recognized that ~~that~~ in financial matters the Wilsons would ask for the maximum allowable under university regulations and would still feel dissatisfied. The unhappy result was that the Wilsons always felt that they were serving Yenching for inadequate compensation while other members of the faculty, both Chinese and foreign, felt that the Wilsons often had better treatment than most people (their house painted oftener, etc.).

For the period from Dr. Wilson's return to China in 1941 until his repatriation in 1943 the university paid his full furlough salary to Mrs. Wilson in this country and also paid additional sums for Dr. Wilson's maintenance in China. This payment of double salary resulted from a misunderstanding and from the ~~xxxxx~~ impossibility of communication between Peking and New York during that period and it did not seem possible to rectify it after Dr. Wilson's return without causing serious hardship and further misunderstanding.

2. The University has no provision for disability allowances for its faculty or employees and there have been no cases of Chinese members of the faculty receiving salary over a long period of permanent illness. The Annuity Plan with the Sun Life Assurance Company was meant to cover such cases and the most that university regulations provided for was six months salary to be paid to the dependents of a disabled member of the staff who had been with the University many years but who had not joined the Annuity Plan. As a matter of fact, the University went beyond these regulations in several cases; for example, continuing salary for two years in the case of a library clerk with tuberculosis, and in another case, members of the university community made generous contributions to the widow of the Registrar. Although the University has frequently made exceptions to its regulations in an attempt to give generous and humane consideration to individual needs, but the fact remains that the policy of giving long-continued disability pensions or widows' allowances has never been followed with the faculty in China. Because the faculty is, on the whole, young, not many cases of death or permanent incapacity have arisen, but in the future there will be more and more such cases and the assumption that the University is obligated to supplement the allowances of the Sun Life Assurance Company would ultimately result in large sums being required.

The Temporary Faculty Administrative Committee in this country has considered all these factors and has felt a great sympathy for the serious plight of the Wilson family, faced with the possibility of long years of pain and illness for Dr. Wilson. At the same time the Committee has been conscious of the desperate

4

situation of many of the Chinese members of the faculty who have received no salaries since January 1942 and cannot ignore the terrific need for all available funds in the eventual rebuilding of the University. It ~~is~~ ^{seems} right that the Wilsons should receive approximately the same treatment as Mission Boards allow to their missionaries, even though this would set a precedent which if followed in the case of all members of the faculty in China would ultimately cost large sums. After investigating the policy of the three Mission Boards in this country which share in Yenching support, the Committee recommends the following treatment for Dr. E. C. Wilson:

1. Whenever Dr. Wilson becomes unable to hold a regular position the University will begin to pay a retirement allowance of \$1500 a year including the payments from his Sun Life Assurance policy. If Mr. Wilson should have to give up a regular position but could continue with part-time work the Trustees will determine what portion of the retirement allowance will be paid. The full allowance would be paid regardless of whether or not Mrs. Wilson should be able to earn anything in addition.
2. The University makes no commitment now of any widow's pension to Mrs. Wilson in the event of Dr. Wilson's death but agrees to consider her case in the light of circumstances at that time.
3. The University will not be responsible for medical or dental bills for the Wilson family.
4. The balance of the educational fund for the Wilson boys, amounting to \$5,129.88 as of June 1945, will be paid to the Wilson family.

M. B. Speer

RECEIVED
UNITED STATES
DEC 9 1944
JOINT OFFICE

0295

777 Alden Road
Pilgrim Place
Claremont, Calif
October 2, 1944

My dear Mr. Evans:

This is to acknowledge your letter to Mrs Wilson of August 22, giving some details of the arrangements for my pension and the payment of the children's educational subsidy.

We note that no provision is made for an annuity for Mrs Wilson- but assume that in case of my death a suitable adjustment would be made; based perhaps on our annuity savings or the length of time the pension had been paid.

Our most immediate concern of course is the possibility of prolonged medical care or hospitalization. We hope that you would follow the precedent set by mission boards, and give assistance in case of prolonged illness. At present our bill for drugs and vitamins amounts to about \$100:00 each year.

We also would appreciate some assurance that our personal belongings and some household goods, now stored in the American Legation in Peking, will be shipped to us at the expense of the University- when that is possible.

As you will note from the above address- we have moved again- we are very comfortable here and hope to stay! There is no change in my physical condition. I had a physical examination at Las Encinas last week, but no consultation as yet.

We both appreciate your interest and help during these difficult months, and shall hope to hear from you soon.

Sincerely yours,
E. O. Wilson

EOW:fgw

0296

RECEIVED
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NOV 10 1944
JOINT OFFICE

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UNIVERSITIES
NOV 9 1944
JOINT OFFICE
AK

November 9, 1944

Dr. E. C. Wilson
777 Alden Road
Pilgrim Place
Claremont, Calif.

Dear Dr. Wilson:

I had wished that everything could be straightened out before this regarding an annuity plan and I am chagrined that it has not worked out according to our plans.

Two efforts have been made at different intervals to get a meeting of the Committee but without success. We now have one scheduled for the entire Board for December 1st and we will write you the final decision immediately thereafter. Pending that action we are enclosing herewith a check for \$200.00 which is significant of no particular ratio of the intended program, but will be subject to adjustment as soon as the vote is taken. The point is that we did not wish you to go any longer without funds from the University.

With sincerest best wishes, I am

Most cordially yours,

C. A. EVANS

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0298

RECEIVED
UNIVERSITIES
NOV 10 1944
JOINT OFFICE

777 Alden Road
Claremont, Calif
November 16, 1944

file
ack in letter
correspondence

Dear Mr. Evans:

Thank you for your letter of November 8, and for the enclosed check. We appreciate the thoughtfulness which prompted this action. I think we have to make a statement on our income sometime soon to the tax collector, we shall appreciate a statement from you as to whether the retirement allowance is subject to income tax or free from tax as the salary earned abroad.

We are having glorious weather here in Claremont just now. After a week of early rains the air is clear and the mountains capped with snow. It is good to have the relief of natural beauty in this war weary world. Our thoughts turn to our friends at Wehsien at this time, over a year has passed since we left them. We can only hope that they are safe and well.

With best personal regards,

Sincerely,

E. A. Wilson,

EOW:fgw

0300

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UNIVERSITIES
DEC 12 1944
J. H. ...

December 7, 1944

Dr. Earl O. Wilson
777 Alden Road
Pilgrim Place
Claremont, Calif.

Dear Dr. Wilson:

At last we have secured definitive action on your retirement allowance. A meeting of the Finance Committee was held on November 27th and spent a larger part of the remaining hours of the afternoon in consideration of this plan. It is fortunate that the key people of the Finance Committee were present along with the staff members. Of course, the latter have no vote. As a result action P-3842 was approved:

"P-3842 VOTED that the following resolutions be presented the Board of Trustees with the recommendation of the Finance Committee:

Whereas Dr. Earl O. Wilson has been a member of the faculty of Yenching University, at the invitation of the Board of Managers, continuously since 1921, serving as Professor of Chemistry, and at some time during the recent years contracted Parkinson's disease, and

Whereas his present condition requires continuous care by Mrs. Wilson, who is without adequate means of support, and

Whereas the annuity from the Sun Life Assurance policy held by the University on behalf of Dr. Wilson amounts to \$325.08, and

Whereas the special circumstances surrounding this case warrant extraordinary procedure, and

Whereas the accumulated savings for three Wilson children in the Educational Fund for Foreign Children established on the books of the Trustees by the Board of Managers of the University will have reached an estimated total of \$3,129.68 by June 1945, when the youngest child comes of age, and

Whereas the Board of Trustees is the body now responsible in such matters as would formerly have been referred to the Board of Managers in Peking, China, be it therefore

0302

December 7, 1944

Resolved that as from August 1, 1944, Dr. Carl O. Wilson be paid a retirement allowance of \$1,500.00 per year, by monthly remittance or otherwise as may be agreed upon, this retirement allowance to include the annuity income from the Sun Life Assurance policy held in his name, the full amount of the allowance to be paid regardless of whether or not Mrs. Wilson shall be able to secure remunerative employment, and if Mr. Wilson should be able to work part-time the Trustees will determine what portion of the retirement allowance will be paid, and be it further

Resolved that the Trustees cannot be responsible for medical or dental bills for the Wilson family, nor make any present commitment of any pension to Mrs. Wilson in the event of Dr. Wilson's death, but do agree to consider her case in the light of circumstances at that time, and be it further

Resolved that the payment at this time of the sum of \$3,129.68 accruing to June 1945 in the Educational Fund for Foreign Children, be considered the complete and final adjustment for the Wilson children."

As the foregoing mentioned action was a recommendation to the Trustees the minutes were presented to a meeting of the Board of Trustees on December 1st. Where after further discussion the plan was definitely approved.

There were members of various cooperating boards present at the trustee meeting and the liberal conditions were noted as compared with those of some cooperating mission boards. There was a long discussion regarding the treatment of the Educational Fund for foreign children, some of the Trustees feeling that the payments to the sum should cease on August 1st as the date beginning the annuity. However, the recommendations of the Reconstructed Administrative Committee was clear and finally prevailed. As a result the recommended action of the Finance Committee was approved.

It now remains for our office to make the adjustments and to put the plan into operation. Several methods were suggested with special reference to the fact that salary was paid to you for a month and two-thirds while at the same time you were receiving other remuneration. Even the treatment of this particular situation could be interpreted in several ways. It was all too complicated and we have finally decided all in your favor and to the effect that the \$125.00 per month to begin as of August 1st without any further consideration to the past and adjustment be made only for the \$200.00 advanced on November 9th. Agreeable thereto we are enclosing check for \$300.00 and if satisfactory to you we will make monthly remittances about the 25th of each month. This is the time when recurring payments are set for payment in our office and is best suited to our accounting process.

Regarding the Educational Fund for foreign children you will note that the sum of \$3,129.68 is to be paid to you. You will note that if we follow the action we will be paying one-half of ^{the} last year's accumulation six months in advance. We are willing to do this, however, if you wish to have the entire amount sent to you at the present time. If you wish any other method of payment or procedure, we shall be glad to hear from you. In any event we will await your

0303

Dr. Wilson

- 3 -

December 7, 1944

reply before taking any steps toward payment of this fund.

I feel greatly relieved that this has been finally brought to such a satisfactory consummation. One reason for the Trustees taking full responsibility was the establishment of a precedent which might be construed to Chinese colleagues as a permanent policy. I leave you to judge whether or not such liberal terms would prevail had the final action been taken in China.

I trust that this will be a relief to you and with best wishes, I am

Very sincerely yours,

C. A. EVANS

CAM/B
ENC.

P. S. Do you happen to have your Certificate for Annuity with the Sun Life Assurance Company of Canada. We should have it to claim payment on your behalf.

0304

RECEIVED
JUL 11 1944
JOINT OFFICE

5030

777 Alden Road
Claremont, Calif
December 15, 1944

Dear Mr. Evans:

I have received your letter of December 7, in which you state the Board of Trustees has granted a retirement allowance of \$1500 per year. It will be quite satisfactory to me to have this paid in monthly installments of \$125 .

We would prefer to have the accumulated Educational fund of \$3129.63 paid to us now, if that is convenient for you.

While this leaves us with many serious problems; I think that I understand the difficulties of the Board of Trustees and appreciate the action taken.

Sincerely yours,

E. O. Wilson

P.S. My Certificate for Annuity with the Sun Life Assurance Company is in a package left in care of the Swiss consul at Peking. We were not allowed to bring printed matter out of China.

EOW:fgw

9090

RECEIVED
UNIVERSITY OF MICHIGAN
DEC 26 1944
JOINT OFFICE

UNIVERSITY OF MICHIGAN
DEC 19 1944
JOINT OFFICE *OK*

0307

January 9, 1945

Dr. E. O. Wilson of Yenching

Dear Sherm:

A few days ago I sent you a booklet entitled "Science in the Christian Universities at Chengtu, China" written by your colleague William Band. I trust it reached you safely and that you found it interesting. His original article was too long for a booklet of this kind so we had to cut it. We also had to get permission from the British Council, for which Band is now working, before we could print his article. This held us up for several months. But now the booklet is finished and is meeting with considerable favor. The Bands are hoping to leave China in February for a furlough in England.

About two weeks ago I was a member of a group of five persons who went to Washington to see by appointment Mr. Donald Nelson, who is now vice-chairman of China's War Production Boards. We wanted to find out from him whether the colleges and the missions could gear in with his plans in China, in any effective way. We found him very cordial indeed. He had certain projects already going in regard to steel manufacture and alcohol. His next important project will deal with the heavy chemical industry, the production of sulphuric acid and other basic things of that sort. He thought that missionary personnel would probably not be able to help much in this area. But after that he thought that there might be found areas of cooperation, and he asked that we send someone down to see him about a month later. He is especially anxious to have the missions maintain and extend their health work, for he sees how essential it is to full production. He realizes that everything must be kept in proper balance, and he does not intend to push industry at the expense of agriculture. He said that the alcohol expert he has sent to China has reported that he can double the output of alcohol without affecting the food supply. This is important for as soon as the Ledo and Burma Roads are joined, which may happen any day now, a good many American trucks will be brought into China for use there, and they will have to run largely on alcohol until the pipeline is finished about next June.

Among the Chinese professors who have come to the United States as guests of the State Department is President Sah of Amoy University. This institution is rated among the best in China today by Prof. George Cressey of Syracuse who spent a year in China for the State Department and visited about thirty institutions. I wrote to Dr. Sah the other day to make inquiry about our friend Hsieh Yu-ming who is Dean at Amoy, and apparently is acting president in Sah's absence. I got a very nice letter from Sah in reply in which he spoke very highly of Hsieh and also said some kind words about Fukien Christian University.

0308

Today at the luncheon of the Shanghai Tiffin Club Randall Gould, the editor of the Shanghai Evening Post and Mercury reported on his recent visit to Chungking. He came back to America in December, after a hard trip of six days in a plane. He felt that China was making progress politically, militarily and economically. He said that Donald Nelson had found the output of China's industries rather low because with the rising prices industrialists were not able to buy their raw materials at a cost which would repay them. He got the industrialists, bankers and members of the Ministry of Finance together and suggested some type of cost plus basis which would bring production back to its full potential.

Vernon Nash had his son Hugh at the Tiffin Club today. He is a private first class in the intelligence service, having been a student of Japanese. It was the first time I had seen Hugh in many years. Roswell Britton sat beside me at the tiffin, which was well attended.

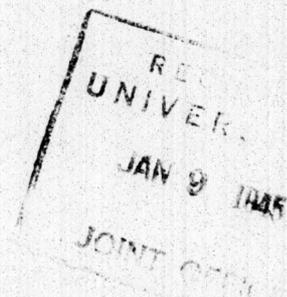
My wife has been in Toronto for the last five days as one of the delegates from the Presbyterian Board attending the Foreign Missions Conference. She telephoned me this morning that she was safely back in the city, but I have not yet seen her, and so do not know much about the meetings. She told me over the phone that the temperature in Toronto got down to ten degrees below zero. We thought it was cold here when it got down to twelve degrees above zero.

We appreciated your Christmas greeting, and hope that you are getting good news from your three stalwart sons.

With best wishes for the New Year to you and Flo,

Sincerely yours,

Charles W. Corbett



March 5, 1945

Dr. Earl O. Wilson
777 Alden Road
Pilgrina Place
Claremont, Calif.

Dear Dr. Wilson:

I am enclosing herewith check for \$232.72 covering adjustment for the first eight monthly installments in the Sun Life Annuity Policy. According to our reckoning this will pay you through March and April and leave you a balance to apply upon the May payment.

The Company has "provisionally admitted" your age on the strength of previous documents submitted, but I wonder if it is possible for you to secure a statement from another member of your family attesting to your date of birth. I am at a loss to understand why the Company does not accept your passport as sufficient evidence, but argument seems to get us no where.

I am returning your passport herewith together with the Retirement Annuity Policy as issued by the Company.

With sincerest best regards to you, I am

Most cordially yours,

C. A. EVANS

CAE/B
ENCS.

0310

RECEIVED
UNIVERSITIES
MAR 5 1945
JOINT OFFICE

March 20, 1945

Dr. E. O. Wilson
777 Alden Road
Pilgrim Place
Claremont, California

Dear Dr. Wilson:

We have just received word from the Sun Life Assurance Company of Canada that they are accepting the age which has been given as final and that it will not be necessary to make further overtures to verify the date. I thought you might like to know in order to cease any further efforts along this line.

With every good wish to you all, I am

Most sincerely yours,

CAE:EW

C. A. EVANS

0312

RECEIVED
UNIVERSITIES
MAR 24 1945
JOINT OFFICE

0313

May 31, 1945

Dr. Louis Wolfers
542 West 123rd Street
New York 27, N. Y.

Dear Dr. Wolfers:

A recent letter from Mr. A. C. Hausske, Treasurer of Yenching University in Peking, China contains the following paragraph:

"From the Ministry of Education we have recently received H.C.\$100,000. This is for faculty members who have served for a number of years and is in the nature of a special grant. In talking this matter over with Dr. Mei, it was thought that the equivalent in U. S. currency be kept in New York. With that in mind will you kindly credit U.S.\$32.25 to each."

You are included among the names listed and we are glad to enclose herewith check for \$32.25 representing your share in this distribution among ten honored people on the staff of Yenching University. You will be interested in knowing that Dr. Stuart was named and also Dr. Ph. DeVargas, both of whom are still in Peking, but under widely different circumstances. They are, however, under conditions which make it necessary for us to credit their accounts for the time being.

Very sincerely yours,

E. M. McBRIER, Treasurer

EMMcB/B
ENC.

0314

RESEARCH
UNIVERSITIES
MAY 31 1945
JOINT OFFICE

5150

SAMUEL D. INGHAM, M. D.
J. M. NIELSEN, M. D. KARL O. VON HAGEN, M. D.
727 WEST SEVENTH STREET
LOS ANGELES 14, CAL.
VANDIKE 1451

June 18, 1945

Mrs. E. O. Wilson
727 Alden Road,
Claremont, Calif.

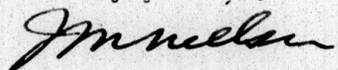
Dear Mrs. Wilson:

Friday evening I saw your husband with Dr. Thompson
of Los Encinas.

I am recommending a good deal of physiotherapy and
personalized attention which will make considerable
difference in your husband's case.

As you know, he is suffering from advanced Parkinsonism
for which there is no radical cure. Physiotherapy should
make him feel considerably better.

Sincerely yours, .



J. M. Nielsen, M.D.

JMN-EP

9150

UNIVERSITY
JUN 25 1964
JOINT OFFICE

LIFE

777 Alden Road
Claremont, Calif.
June 20, 1945

Dear Mr. Evans:

Enclosed please find a bill for a consultation for Mr. Wilson, you gave your approval to such a consultation last summer, but we were discouraged at the time from doing so. If the arrangement does not hold over such a long period please pay the bill and take it from Mr. Wilson's next check. I asked Dr. Galt to confer with you about changing the wording for that check- it reads "retirement allowance" now, and is subject to income tax- if it were "disability insurance"- it is not taxable. It is not really retirement and is a disability caused by a Menching Dr's stupidity- I do not know the ethical or legal aspects but the insurance advisor seemed to think it ought not be taxed.

Mr. Wilson has been much worse and is at present in Las Encinas sanitarium. After consultation the Doctors all agree nothing can be done for him - I hope they can relieve the pain which has been almost unbearable. I am hoping that while Dr. Mei is with you, you may decide to take care of Mr. Wilson's essential needs. I am hoping we can give him some serenity of mind and the dignity of tender care he deserves.

With personal regards to you and
any of the Gueching family - *V. Wilson*

0318

UNIVERSITY
JUN 25 1940
JOINT OFFICE

61 F 0

June 23, 1945

Mrs. E. O. Wilson
777 Alden Road
Claremont, California

Dear Mrs. Wilson:

A few days ago I had a conference with Dr. Vaughan with reference to your letter of May 28th.

Investigation of our files shows that we did authorize consultation regarding Dr. Wilson and in view of that fact we are paying the invoice for \$25.00 which you enclosed in your letter of June 20th. As far as I can ascertain this is the only outstanding obligation aside from the monthly payments which we are changing to read: "Disability Insurance."

I have not talked with Dr. Mei regarding this situation as it is a development in the hands of the Administrative Committee from Peking and authorized by the Board of Trustees. You probably are not aware that payments are a direct charge against the budget of the University and as far as the Managers in China or the Trustees in America, there is no unlimited sources of income upon which to draw. As a matter of fact the appropriations from the Trustee Funds over the past four years has steadily decreased due to less income from Endowment Funds and the Relief Program carried on by the National War Fund. In view of what other similar organizations are doing, the adjustment made on this particular contract was exceedingly generous.

Very sincerely yours,

C. A. EVANS

CAE/B
ENC. (check)

0320